

Job Title: Pediatric Nurse Practitioner

Department: Clinical

Reports To: CMO

Effective Date

Position Summary

The role of the primary care pediatric nurse practitioner is to provide care to children from birth through young adult with an in-depth knowledge and experience in pediatric primary health care including well childcare and prevention/management of common pediatric acute illnesses and chronic conditions.

Principal Duties and Responsibilities*

- Assign duties to nursing staff, providing appropriate feedback and assessment of care delivered to ensure that patients' safety is maintained.
- Ensure therapeutic environment is maintained and infection control procedures are followed.
- Appraise performance level of staff members.
- Carryout complete or periodic health evaluations of clinic specific diagnoses, including medical, cognitive, and psychosocial status, as well as personal assets and shortcomings to learning.
- Perform repeated assessment of patients' reaction to teaching, discharge plan, and care provided.
- Record and present patients' progress in relevant charts and pass on observations and assessment report to all healthcare team members involved, and also patients' family for them to have a properly understanding of patients' health condition, progress, and medical needs.
- Create effective systems and procedures to enhance the pediatric clinic's operations.
- Regularly participate in various relevant educational programs to ensure both technical and professional competence are maintained.
- Study appropriate professional publications and participate in the activities of professional societies to be current with industry practices, methodologies, and philosophies.
- Collaborate with the patient's care team and members of their family to design and conduct a plan for their care, so that proper coordination of care and communication of the patient's health progress will be maintained.
- Take part in patient care round and conferences.

Required Skills or Abilities*

- Demonstrated ability to work independently and make clinical assessments. May require additional experience in specialty area

Required Knowledge, Experience, or Licensure/Registration

- Graduate of an accredited Nurse Practitioner program; Master's Degree preferred. Additional training may be required for specialty area.
- Working experience of two or more years as a nurse.
- Working experience of two or more years as a nurse practitioner.
- Experience working in a pediatric clinic, preferred but not required.
- Possess current American Heart Association BLS certification.
- Current North Carolina Nurse Practitioner certification.

*To comply with the Americans with Disabilities Act of 1990 (ADA), which prohibits discrimination against qualified individuals on the basis of disability, it is necessary to specify the physical, mental, and environmental conditions of the essential duties of the job.